The regular monthly meeting of the Coastal Bend SHRM Board of Directors Retreat was called to order by Board President Luis Cabrera at 11:33 a.m. at Del Mar College’s Center for Economic Development, 3209 S. Staples, Corpus Christi, Texas 78411. Quorum was established.

**COASTAL BEND SHRM**

**Minutes – Board of Directors Monthly Meeting**

**August 7, 2019**

**Board Members Present:**

Luis Cabrera, PHR, SHRM-CP – President

Elizabeth Shockley, CSP – President Elect

Bill Hibbs – Member at Large

Toni Nerren, SPHR – Past President

Cassondra Casanova, PHR – VP Legislative Affairs

Melissa Quinones, CSP – VP Community Outreach

Mary Canales, PHR, SHRM-CP – VP Professional Development

Kaylee Hawkins, PHR, SHRM-CP – Secretary

**Board Members Not Present:**

Ludy Ramirez – VP Membership

Stephanie Molina, PHR – VP Finance

**Board Approvals**

Financial Reports – Reports were not available. The financial reports will be presented and approved at the September meeting.

July Minutes – The July 2019 meeting minutes were presented to the BOD. Elizabeth Shockley asked to change the word “speaker” to “sponsor” regarding the July sponsor not being available. Bill Hibbs made a motion to approve the meeting minutes with the approved changes, Elizabeth Shockley second the motion, Board approved the July 2019 Board

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**Membership**

Seven applications for membership:

Karen Barnes – Professional

Veronica Barrera – Professional w/ SHRM

Wyn Bumgardner – Professional

Alicia Mircovich – Professional

Teresa Perez – Professional

Maria Christina Ponce – Professional w/ SHRM

Ashley Springer - Professional

Cassondra Casanova made a motion to accept the new members as presented and Toni Nerren second the motion. The Board approved the new members.

**Community Outreach**

Melissa Quinones, VP of Community Outreach, presented opportunities for membership to be involved with Habitat for Humanity in September and October. She will look at the budget to see if there is enough funding to help with t-shirts for the events. Melissa announced that Mickayel Goddard was awarded the DMC Workforce Readiness Scholarship. Mickayel will be attending the August luncheon and will be presented a certificate. Melissa will make sure that Del Mar receives the check for the scholarship.

**Professional Development**

Luis Cabrera introduced Mary Canales as the VP of Professional Development for the remainder of the year. Mary Canales will be sworn in at the next professional development meeting. Mary is currently working with the conference speakers to gather their presentations for continuing education credits. She will meet with Elizabeth Shockley to learn the process of submitting credits for SHRM and HRCI. Mary would like to get all the credits submitted prior to the conference. Mary Canales would like to hold the PHR study group in the spring. She will discuss partnership with Texas A&M Corpus Christi on the SHRM study course to see if membership can get a discount.

**Legislative Affairs**

Cassondra Casanova, VP of Legislative Affairs, announced that there are 68 people registered for the upcoming conference. The newest sponsor is Express Employment Professionals. Cassondra is working on getting bags ready for the event and collecting donations.

**Secretary**

No business to discuss.

**President Elect**

No business to discuss.

**Past President**

No business to discuss.

**Member at Large**

No business to discuss.

**President**

Luis Cabrera, President, announced that there is no sponsor for August. This month’s raffle is from Bowlero. Luis presented the member survey results. There were 56 responses from membership. Results from survey:

* Most have been members for 1-3 years
* Most prefer attending the monthly Development Meetings
* Most would like to see senior level/strategic meetings in the future
* 92% would renew membership in the future

Comments were made that membership would like if the board offered SHRM training, provided a variety of speakers, and moved luncheon locations. Luis will look at dates of when surveys were completed to see who took the survey at the meeting and who took it at a later date. Luis announced that the VP of Marketing has resigned and he is currently searching for a replacement. The board needs to discuss the plan for the December membership awards lunch. A few ideas included raising funds for scholarships and honoring membership. Elizabeth Shockley will be conducting this month’s board welcome duty.

No other business, Luis Cabrera adjourned the meeting at 12:30 p.m.

Meeting minutes taken by Kaylee Hawkins, Secretary.